

Dear Members,

As most are aware, we are seeking to fill the position of Executive Vice President of the Asphalt Association of Iowa. Please take a moment to read the attached job description. We kindly ask that you pass this along to individuals who may be interested in applying for this leadership position. Please consider the importance of this role when forwarding to potential candidates.

Thank you for your efforts in working to help fill this position and continue the work of our Association.

Sincerely,

Board of Directors

Executive Vice President of Asphalt Paving Association of Iowa

The Asphalt Paving Association of Iowa (APAI) is seeking to fill the position of Executive Vice President to lead one of the nation's strongest, and most progressive paving associations. Successful candidates will be self-motivated leaders with strong organizational skills, a working knowledge of paving construction and specifications, the ability to build relationships at all levels of organizational interaction and possess a passion for Iowa's asphalt industry. The EVP will travel the state of Iowa developing and implementing strategic association initiatives, recruiting and maintaining membership for the association, writing and presenting educational industry materials and research, organizing multiple, high-level conferences, and managing a highly-trained staff. The EVP will also be responsible for financials and budget of association with the board's direction.

Potential candidates should have a minimum of five years of industry or association management experience. The position offers a competitive salary, retirement savings plan, paid health care, company vehicle and paid vacation time. Interested candidates may apply by submitting a cover letter and resume to Chris.Winkel@kniferiver.com. All inquiries are confidential.

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.